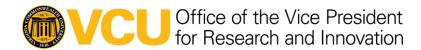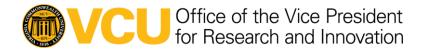# EO on Combating Race and Sex Stereotypes

- EO 13950 - https://www.whitehouse.gov/presidential-actions/executive-order-combating-race-sex-stereotyping/
- December 22 – nationwide injunction issued
  - Renders invalid Sections 4 and 5 (federal contractors and grantees)
  - Office of Federal Contract Compliance Programs issued a notice suspending compliance and enforcement activities
- It is anticipated that the Biden administration will rescind the Executive Order

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Cybersecurity Maturity Model Certification

- New DOD regulation; requires independent certification of ability to meet physical and cyber security requirements
  - Currently we are able to self certify our ability to comply. Once fully implemented (~five years for total implementation), the regulations will require us to be externally certified (there are not currently any approved certifiers available).

- Five levels of certification. As regulations are currently written, even basic/fundamental research is going to require a Level 1 certification. (COGR advocating in regards to this.)
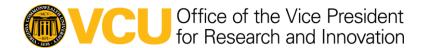
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Cybersecurity Maturity Model Certification

Level	Description	Cost of Certification: First Year (Estimated)
1	15 basic safeguarding requirements	$3000
2	65 security requirements from NIST SP 800–171, 7 CMMC practices, and 2 CMMC processes	$28,000
3	All 110 security requirements from NIST SP 800–171, 20 CMMC practices, and 3 CMMC processes	$60,000
4	All 110 security requirements from NIST SP 800–171, 20 CMMC practices, and 3 CMMC processes	$372,000
5	All 110 security requirements from NIST SP 800–171, 20 CMMC practices, and 3 CMMC processes	$482,000

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Does not include infrastructure costs. Can also expect annual costs.

Cybersecurity Maturity Model Certification

- Includes both cybersecurity and physical security requirements (even at level 1).

- Certification will need to be done prior to award. This is different than current practice where we typically certify that we will be compliant and have a ramp up period.

- Because of physical security requirements, the certification will likely have to be done space by space (project by project)

- This will be a mandatory flow down to subcontractors

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Cybersecurity Maturity Model Certification

- Group established to begin to assess:
  - Tina Cunningham, Quinton Johnson, Annie Publow, Peter Landsman, Amy Lutero, Dan Han
- Working on initial assessment of the requirements per level
  - What VCU can already meet
  - What we can meet with additional infrastructure
  - What the units will be required to meet (definitely physical security requirements; could be more)
    - University infrastructure likely will be implemented with a charge back model

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